

**Disability Act 2005
Wexford County Council
IMPLEMENTATION PLAN**

Update January 2009

Category 1 2007 to 2010

To ensure the Action Plan Matrix acts as a quick reference working document it was felt necessary to include brief details of the priorities for Schedule 1 and 2

Area	Actions	Timeframe		Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
		Start Date	Finish Date					
Enniscorthy Area Bunclody Library	<u>Priority 1</u> . Loop systems throughout, Signage <u>Priority 2</u> . drop off point, kerbing, repaint doors; replace counter, seating, internal doors, w.c adjustments. <u>Priority 4</u> . Management issues general fire safety	2008	2009	€14,050	Wexford County Council Craig Innes Engineer	Library Service Area Engineer Rehab Enterprises NDA	Recommendations to be addressed in 2008 with application for the EtA Award at end of 2008 Application submitted Oct 2008 Pre assessment Nov 2008. Work to start early 2009.	Secure funding from 2009 budget
Enniscorthy Town Enniscorthy Town Council Offices, Market Square	<u>Priority 1</u> . Loop systems throughout, Signage, handrails <u>Priority 2</u> . Bollards, All stairs edging noising, contrasting paving, replace entrance doors, reception counter, internal door handles/closers <u>Priority 4</u> . Management issues	2008	2010	€28,300	Town Council P O Gorman Craig Innes		As services will remain in this building for a further 18 months it is expected that where necessary for the interim period priority 1 and 2 recommendations will be carried out. Loop system purchased 2008	
Enniscorthy Town Enniscorthy Library	<u>Priority 1</u> . Loop systems throughout, Signage fire escape push bar <u>Priority 2</u> . drop off point hand rails replace doors replace counter seating internal doors nosing throughout, lift adjustments w.c adjustments <u>Priority 4</u> . Management issues general fire safety	2007	2008	€27,000	Town Council Engineer Craig Innes Angie Parle	Library Service Area Engineer Rehab Enterprises NDA	Work started with instillation of a ramp. All recommendations to be addressed in 2008 with application for the EtA Award in 2008 end. Application for the EtA Award submitted Oct 2008. Pre assessment carried out in Nov 2008. Work started Automatic doors, Evac chair and platform lift. Internal Lift upgrade 2008 remainder to be carried out 2009	Secure funding from 2009 budget
Enniscorthy Area Enniscorthy District Office	<u>Priority 1</u> . Entrances Signage, Loop system, overall information management	2006	2007	€41,000	County Council Engineer Clerk of Works	NDA	Recommendations as per the Access audit have been carried out excluding the approach routes which have been detailed to the Roads Dept.	Application for the EtA Excellence Standard by

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& Machinery Yard	<p>Priority 2. designated drop off point, main entrance door, public desk</p> <p>Priority 3. transfer zone, parking ramp and rails, reception desk nosing to stairs, improvements to accessible wc facilities</p> <p>Priority 4. adjustment to door closing mechanism, access controls to lift, adjust door closers, wc grab rails portable lamp, fire evacuation chairs, vibratory alarms.</p>				Bernie Quigley		Application submitted for the EtA process and Successfully achieving Quality assurance standard in 2007	end 2009
New Ross Town The Tholsel	<p>Priority 1. Loop systems throughout, Signage Phone entry system, vibratory alarms</p> <p>Priority 2. Drop off point tactile paving wheelchair parking Handrails nosing remove threshold lower counter level, seating, internal doors vision panels handles closers. WC refits.</p> <p>Priority 4. Management re meetings fire safety</p>	2008	2010	€33,300	New Ross Town Council Town Clerk Engineer		As it is envisaged that service provision will be moved from this building in the near future, any resources for accessibility will be targeted to the main reception and ground floor offices only. However an increased awareness of issues of accessibility will aid in service provision in providing for alternative arrangements in the interim. Funding secured to cover priority 1 items, accessible counter, induction loops and automated doors, from additional funds in 2008. Work to start January 2009	
New Ross Town Library New Ross Town Library Cont.	<p>Priority 1. Signage, Loop systems</p> <p>Priority 2. Dropped Kerbing, Crossovers, Wheelchair parking, tactile paving Handrails nosing, Entrance door refit reception counter lower level, WC refit Ramp external exit</p> <p>Priority 4. Management</p>	2007	2008	€22,400	Wexford County Council Librarian	Library Service Area Engineer Rehab Enterprises NDA	All Recommendations to be carried out. The process for the Application for the EtA Awards has been initiated. Excellence through Accessibility Award given at excellence level Dec 2008. Any remaining items to be addressed pre 2010. total Spend from the Disability Strategy €65,000	

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	issue fire safety							
New Ross Town NRTC Resource Centre, Woodbine Close	<u>Priority 1.</u> Signage, Loop systems <u>Priority 2.</u> Dropped Kerbing, Crossovers, Wheelchair parking, tactile paving Handrails nosing, WC refit <u>Priority 4.</u> Management issue fire safety Bus stop route raise issue	2008	2010	€8,500	New Ross Town Council		Recommendations to be carried out. Dropped Kerbing, tactile and parking to be addressed in 2009 either through mainstream or as part of 2009 submission. Induction loop system and signage to be included in 2009 submission	
Wexford Town County Hall – Block A	<u>Priority 1.</u> Signage, Loops, chair lift, panic alarm, w.c, fire alarm, refuge, vibratory alarms. <u>Priority 2.</u> Dropped kerbs, crossings, bollards, corduroy paving, nosings, External doors replace, weather mats, lower counter section, seating, repaint pillars, replace 2 internal doors, regrade ramp, lift controls, recolor, w.c refit, internal doors, nosing, handrails on internal steps. <u>Priority 4.</u> Vibratory Alarms, seating, door closers	2007	2008	€81,450	Wexford County Council Maintenance staff.		Advise that this Building will be vacated by April 2010. It is intended to carry out some of the immediate work listed. Work has started in relation to priority 1 and 2 recommendations. Also an increased awareness of issues of accessibility will aid in service provision as in providing for alternative arrangements in the interim. Approach signage may be deferred in view of arranging for a county wide directive re this. 2008 items of work carried out <ul style="list-style-type: none"> • Evac Chair Purchased • Some additional signage in place • Refit to WC inc. panic alarm Loop and signage systems at counters	
Wexford Town County Hall Block B	<u>Priority 1</u> Signage Loops <u>Priority 2.</u> Drop kerb, level access, steps tactile and handrails, Replace external door, canteen threshold, delayed action closers weather mat, lower counter section, seating, internal doors replace 5 and	2007	2008	€39,950	Wexford County Council Maintenance Section		Advise that this Building will be vacated by April 2010. It is intended to carry out some of the immediate work listed. Work has started in relation to priority 1 and 2 recommendations. Also an increased awareness of issues of accessibility will aid in service provision as in providing for alternative arrangements in the interim. Approach signage may be deferred in view of arranging for a county wide	

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	<p>closures, stairs handrails, wc's refit</p> <p>Priority 3 wc upper level</p> <p>Priority 4. Management issues, EVAC chair refuge points,</p>						<p>directive re this.</p> <p>2008 items of work carried out</p> <ul style="list-style-type: none"> • Evac Chair Purchased • Some additional signage in place • Refit to WC inc panic alarm • Canteen threshold, • Loop systems • Ramps installed to the garden and canteen area 	
<p>Wexford Town County Hall – Block C</p>	<p>Priority 1 Level access at side, signage, and loops.</p> <p>Priority 2. Nosings and tactile to steps, replace furniture main ent., weather mat, stairs nosings handrails, wcs refit, ramp exit steps.</p> <p>Priority 3. wc refit</p> <p>Priority 4. Delayed action closers, lighting, management issues, replicate services on ground level, vibratory alarms.</p>	2007	2008	€20,200	Wexford County Council Maintenance Crew		<p>Advise that this Building will be vacated by April 2010. It is intended to carry out some of the immediate work listed. Work has started in relation to priority 1 and 2 recommendations. Also an increased awareness of issues of accessibility will aid in service provision as in providing for alternative arrangements in the interim. Approach signage may be deferred in view of arranging for a county wide directive re this.</p>	
<p>Wexford Town Wexford Area Office</p>	<p>Priority 1 Ramp, signage. Loop, management of signage information.</p> <p>Priority 2. Tactile, pedestrian route, WCs refit wheelchair parking, drop off point, vision panels in doors repaint, weather mat, handrails nosings, internal doors handles,.</p> <p>Priority 4. accessible toilet, vibratory alarms, seating</p>	2008	NA	€20,450	Wexford County Council		<p>Advise that this Building will be vacated by June 2009. An increased awareness of issues of accessibility will aid in service provision as in providing for alternative arrangements in the interim. .</p>	

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Wexford Town Arts Centre	<p>Priority 1. Signage, ramps, loops, regrade floor, lift, fire alarm fire refuge vibratory alarms.</p> <p>Priority 2. Dropped kerbs crossings bollards, drop off point wheelchair parking, weather mats, lower counter section, internal doors handles, repaint, nosing handrails on internal steps.</p> <p>Priority 3. Pavement widths, seating in gallery.</p> <p>Priority 4. doors delayed action closures, management of information issues</p>	2008	2010	€141,700	Wexford County Council Arts Centre	Arts Council	<p>Audits have been forwarded to the Arts Centre and recommendations will be included in their proposed refurbishment, details of which will be forwarded to the WBC and Access Officer It will be a requirement that WAC sign off on the Audit recommendations.</p> <p>Large programme of work carried out by the Arts Office in 2008 follow up required in 2009 to monitor what area of accessibility included in this work. No accessibility funding was provided to the Arts Office</p>	Access Officer Review and update audit items 2009
Wexford Town Wexford Town Library – Existing & Proposed	<p>Priority 1. Signage, loops</p> <p>Priority 2. Dropped Kerbs crossings bollards, pavements, drop off point, Wheelchair parking, ent. threshold, seating , internal doors colour closers , WCs refit,</p> <p>Priority 4. Lighting, visual fire alarm, vibratory alarm</p>	2008	2010	€22,050	Wexford County Council	Library Service	<p>Recommendations to be addressed with application for the EtA award by end of 2010</p> <p>2009 Magnifier installed</p> <p>New Building deferred to 2010. In 2009 review loop system, signage and wc facilities.</p>	Include as Part of submission 2009
Wexford Area Library Headquarters, Ardcahan – existing & proposed	<p>Priorities</p> <p>as identified per audits (see appendix)</p>	2008	2010	€95,200	Wexford County Council	Library Service	Recommendations to be addressed with application for the EtA award by end of 2010	

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Wexford Area Harbour Masters Office Kilmore	Priority 1. Signage, door entry, loop, management of information. Priority 2. Designated drop off point, extend handrails, nosing WC's refit, all stairs steps tactile danger warning, Priority 4. seating delayed door closer	2008	2010	€7,300	Wexford County Council	Environment Marine	Recommendations to be addressed as part of the conversion and refit of the build. 2007/2008 Refit of Harbour Masters Office completed which took on board where practicable all recommendations of Audit Funding secured of approx €110,000 from outside strategy. €30,000 from additional funding through the Strategy	
Wexford Area May Glass Water Tower Offices	Priority 1 Priority 2 Priority 3 Priority 4 As identified per audits	2008	2010	€12,050	Wexford County Council	Water Services	Recommendations to be addressed	
Wexford Town Municipal Buildings	Priority 1 Signage, ramp, loop, lower counter. Priority 2. resurface access route, bollards, crossovers drop off point, wheelchair parking, handrails nosing tactile, replace external doors, vision panels, repaint doors, delay closing mech, weather mat, re-hang doors, door handles, WCs refit, Priority 3. Door closers, dropped kerbing. Priority 4. Vibratory Alarms, Lighting	NA	2008	€82,900	Borough Council	Court Services	Advise that the Municipal Buildings will be vacated by the Borough council in April 2008. It is not intended to carry out any of the work listed. However in the interim Health and Safety issues will be reviewed. 2008 Relocation from this office has taken place. Audit recommendations forwarded to new Landlords. 2008 New temporary Premises Old Bank Buildings Minor items addressed include counter loops system lowered counter level entrance to side of building. Adjustments financed from sources outside the disability strategy funding	
Gorey Town Market House	Priority 1. Signage Leaflets Loop system panic alarm Priority 2. Drop off point Replace External Doors lower reception counter internal doors handles, repaint wc refit	NA		€11,550	Gorey Town Clerk Engineer		As services will remain in this building for only a further Quarter 3months no action will be carried out on the recommendations. However an increased awareness of issues of accessibility will aid in service provision as providing for alternative arrangements	Move from this office to take place in May 2009 to Civic Building

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	Priority 4 .management issue fire safety						in the interim. 2007 Loop System and Emergency Panic Alarm systems in Place	
Gorey Town District Office, Market Square	Priority 1 .Signage Leaflets Loop system panic alarm fire refuge point Priority 2 .designated drop off point bollards Entrance door replace provide lower section to counter, hand rails nosing refit wc Priority 3 .internal doors Priority 4 .management issue fire safety	NA		€8,500	Gorey Town Clerk Engineer		As services will remain in this building for only a further 12 months approximately it is expected that where necessary for the interim period priority 1 recommendations will be carried out. However an increased awareness of issues of accessibility will aid in service provision in providing for alternative arrangements in the interim.	
Wexford Town County Hall – Gate Lodge	Priority 1 Loops Priority 2 . Internal doors handles, stairs handrails nosings. Priority 4 . Delayed action closers, management issues.	NA		€2,550	Wexford County Council		Advise that service provision will be relocated within 12month period	
New Ross Town Kennedy Memorial Swimming Pool	Priority 1 Signage, Accessible Toilet, Loop System Remove level change in changing area Priority 2 Dropped Kerbing and crossovers, Wheelchair parking, ramp gradient and surface, nosing, handrails, External doors replace, lower section of counter, Seating Priority 4 Management issue, keep areas dry	NA		€46,950	New Ross Town Council Town Executive Engineer	Manager Swimming Pool	The pool is being reconstructed work to start in 2008. Plans for the Refit have been audited both by Capita Symonds and the National Disability Authority. 2008 installed Portable internal ramp Hoist lift for the pool, grab rails for the toilets and shower area total funding from the Disability Strategy funding €13,000	
Wexford Area Borough Council	All Priorities noted As identified per audits	2008	2009	€30,950	Wexford County Council		The pool is having total refit early 2008 Plans for the Refit have been audited both by Capita Symonds and the	

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Swimming Pool	(see appendix)						National Disability Authority. Review of fit out to take place mid 2009	
Wexford Area Westgate Computer Centre	All Priorities noted As identified per audits (see appendix)	2008	2010	€23,250	Wexford County Council	Wexford Borough Council Landlord Managing Agent		
Enniscorthy Town National '98 Centre	Priority 1. Signage loop systems throughout lift adjustments counter adjustments phone vibratory alarms. Priority 2. Tactile paving, drop off point handrails, nosing, replace external doors seating, regrade ramps, wc adjustments. Priority 4. Management issues	2007	2010	€66,150	Wexford County Council The National 1798 Historical Centre Limited	Town Council XML Workshop Ltd.	Audits have been forwarded to the '98 Centre and recommendations will be included in any future proposed refurbishment, All Priority 1 and some priority 2 recommendations have been completed €25,500 funded through the Disability Strategy. At this time other recommendations would not be reasonable or practicable as no funding source identified as of yet. It is a requirement that the '98 Centre sign off on the Audit recommendations details of actions will be forwarded to the WCC and the Access Officer. Refit proposed for 2008 appraisal carried out on suggestions for refit. Audit of website completed Training Completed January 2009	Review in 2009
Enniscorthy Town Vinegar Hill	Priority 1 Signage Priority 2. ramps, suitable surface address bollards, seating wheelchair parking facilities, handrails rebuild stairs	2007	2010	€51,500	Enniscorthy Town Council		Recommendations to be addressed Linkage with the annual programme of work 2009 for car park resurface, kerbing and tactile as part of upgrade work	
New Ross Town Three Bullet Gate Sculpture	Priority 1 Signage Priority 2. ramps gradient and surface, Kerbing, nosing, handrails Priority 4 bus stop discuss	2008	2010	€17,800	New Ross Town Council	Roads		
New Ross Area Duncannon	Priority 1 Signage Handrails Loop system Priority 2 Resurface	2008	2010	€71,400	Wexford County Council	Managing Agents XML Workshop	Review presently taking place No funding source identified. Funding required for structural works in the first	

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Fort	access route, wheelchair parking, ramp entrances, repair steps threshold weather fitted mats, lower counter level, internal doors handles, nosing on all steps stairs, handrails throughout, relocate museum, WC refit. Fire alarms <u>Priority 3</u> Policy for dry floors <u>Priority 4</u> bus stop discuss management issues fire safety					Ltd.	instance. However the review and Management of information will take place. <u>2008 appraisal of new plans for site</u> <u>Audit of Website completed</u> <u>Fixed and portable loops and portable ramps purchased</u> <u>Training Completed January 2009</u>	
New Ross Area Hook Lighthouse and Visitor Centre	<u>Priority 1</u> Signage, Ramp, Loop Systems Lift or audio visual display, visual fire alarm <u>Priority 2</u> Drop off point wheelchair parking Handrails nosing lower counter level, seating, internal doors vision panels handles closers. WC refit, <u>Priority 4</u> Management issue Fire refuges	2007	2010	€239,350	Wexford County Council Martin McDonald	Hook Heritage Ltd. Commissioners of Irish Lights <u>XML Workshop Ltd.</u>	Priority 1 and 2 recommendations addressed The Lift installation not practicable, a review of services to include the possibility of extending to allow for a viewing area is underway. €30, 000 funded through the Disability Strategy to cover works on other areas noted in the access audits. <u>2008 Audit of Website completed</u> <u>Portable loops purchased.</u> <u>Training completed January 2009</u>	

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Wexford Town Heritage Park	Priority 1 Signage, Loop system, management issues and Lift Priority 2 Drop off point, accessible parking, ramp handrails, repaint pillars and doors, adj. door closers, refit wc. Exit ramp at back, viewing part to cinema Priority 4 Evac chairs fire safety.	2008	2010	€44,700	Wexford Borough Council	Management at Heritage Park XML Workshop Ltd.	No funding source identified. Funding required for structural works in the first instance. However the review and Management of information will take place. Approach signage to be addressed as part of the county wide strategy. The audit has been forwarded to the Management Committee of the Heritage Centre and recommendation are to be included in any further programme of work, Details of which are to be submitted to the WBC and Access Officer biannually. 2008 Audit of Website completed Portable loops purchased Training completed January 2009	Review of Programme to take place end 2008
Enniscorthy Area The mall along the main thoroughfare and the square between Main Street and Carnew Road, Bunclody	Priorities As identified per audits (see appendix)			€15,200	Wexford County Council Engineer			
Enniscorthy Town Market Square	Priority 2 Address bollards parking bays contrasting tactile handrails steps nosing	2008	2010	€8,500	Town Council Engineer		2008 2010 Programme of work €76,000 funding supplied from the Disability Strategy	
Enniscorthy Town Abbey Square	Priority 2 Address Kerbs tactile paving	2008	2010	€20,000	Town Council Engineer		To be included as part of the 2008 2010 Programme of Work	

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Wexford Town Wexford Quay front	<u>Priorities</u> As identified per audits (see Appendix)	2008	2010	€54,200	Wexford Borough Council	Roads	No funding source. Works to be programmed as part of the 2008 Revenue Allocation.	
Wexford Area Kilmore: Marina, Quay & Harbour	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€27,000	Wexford County Council	Harbour Master Environment	2007 2008 as part of the programme of work which included the Refit of Harbour Masters Office and recommendations from the Audits Quay and Marina Funding secured from the Disability Strategy €30,000	
Enniscorthy Town Pig market Hill the Promenade	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€48,300	Town Council	Community and Enterprise	2007 Refit included recommendations of the Audits including accessible play equipment funding sourced from outside strategy	
Enniscorthy Town Playground Cluain Daire	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€4,300	Town Council	Community and Enterprise		
Enniscorthy Town Playground Sean Brown Court	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€5,550	Town Council	Community and Enterprise	2007 Refit included recommendations of the Audits including accessible play equipment	
Enniscorthy Area Playground Davidstown Marshalstown	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€3,700	Town Council	Community and Enterprise		
Wexford Town Playgrounds Maudlintown, Windmill Hills, Ferndale & Wolfe Tone	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€67,000	Wexford Borough Council	Community and Enterprise	No funding source. However works to be programmed as part of the 2008 2009 Revenue Allocation/ Rapid allocations where applicable.	Review of actions end 2009

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Wexford Town Redmond Park	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€25,500	Wexford Borough Council	Community and Enterprise	No funding source Works to be programmed as part of 2008 2009 Revenue Allocation/ Rapid allocations where applicable	
New Ross Town Playground the Grant	<u>Priority 2</u> <u>Priority 4</u> As identified per audits	2008	2010	€2,500	New Ross Town Council	Community and Enterprise	2008 Linkage with RAPID to fund Accessible Play Equipment from the 2008 disability Strategy €10,000	
New Ross Town Playground Rosbecon	<u>Priority 2</u> <u>Priority 4</u> As identified per audits (see appendix)	2008	2010	€500	New Ross Town Council	Community and Enterprise	Review this in 2009 in conjunction with RAPID funding	
New Ross Town Playground Duncannon	<u>Priority 1</u> <u>Priority 2</u> <u>Priority 4</u> As identified per audits (see appendix)	2008	2010	€2,300	Wexford County Council	Community and Enterprise	Review this in 2009 in conjunction with RAPID funding	
New Ross Area Playground Ballyhack	<u>Priority 2</u> <u>Priority 4</u> As identified per audits (see appendix)	2008	2010	€3,500	Wexford County Council	Community and Enterprise	Review this in 2009 in conjunction with RAPID funding	
New Ross Area Playground Wellington Bridge	<u>Priority 1</u> <u>Priority 2</u> <u>Priority 4</u> As identified per audits (see appendix)	2008	2010	€6,300	Wexford County Council	Community and Enterprise	Review this in 2009 as part of RAPID funding	
Enniscorthy Area Bunclody Town Centre	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€24,500	Wexford County Council Engineer	Roads	Some work to be carried out in 2009 as part of approach to Bunclody library and include in the Disability Strategy funding submission 2009	
Wexford Area Castlebridge Town Centre	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€21,650	Wexford County Council Engineer	Roads	Extensive Private Development being carried out in this area, recommendations to be noted to developers where relevant 2009 update required for taken in charge and signing off and work.	

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Gorey Area Courtown Town Centre	Priority 1 Priority 2 Priority 3 As identified per audits (see appendix)	2007	2010	€41,000	Gorey Area Office, Engineer	Roads	No funding source. Priority 1 possible county wide strategy Priority 2 (submission for 10K from discretionary fund) 2008 Programme of Work started covering areas around the sea front €49,000 supplied from the Disability Strategy	
Enniscorthy Town Enniscorthy Town Centre	Priorities As identified per audits (see appendix)	2007	2010	€104,000	Town Council Engineer	Roads	Work has been initiated in this area as part of the 2007 work programme and has taking account of recommendations in the audits. 2008 Programme of Work started for which €76,000 funding supplied from the Disability strategy as part of the overall 2008 2010 programme	
Gorey Area Ferns Town Centre	Priority 1 Priority 2 Priority 3 As identified per audits (see appendix)	2007	2011	€320,000	Gorey Area Office, Engineer	Roads	No funding allocated for North end. South end and main street improvements ongoing under current scheme (€160 new footpaths & tactile €800). Review situation in view of possible drainage scheme at North end. 2008 Heritage Trail application forwarded will include signage recommendation	
Gorey Town Gorey Town Centre	Priority 1 Priority 4 As identified per audits (see appendix)	2007	2011	€111,000	Gorey Area Office Engineer	NRA Roads section Tidy Towns Committee	New Roundabout with tactile paving at crossing completed. Junction 64 pending, Submissions for funding source (25K discretionary fund) 2008 €86,838 spend from Strategy upgrading access around Town Centre and Town Park	
Gorey Area Kilmuckridge Town Centre	Priority 2 Priority 3 As identified per audits (see appendix)	2008	2010	€62,000	Gorey Area Office		No funding source. Submissions for (5K discretionary fund) Work carried out in 2007 and early 2008 as part of annual programme of works 2008 €6250 funding from the Disability Strategy around parking and beach access.	

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New Ross Town New Ross Town Centre	Priority 1 Priority 2 Priority 3 Priority 4 As identified per audits (see appendix)	2008	2010	€55,000	New Ross Town Council		Some work in relation to the recommendations in the audit has been incorporated into the 2007 work programme 2009 submission accessible route to be devised for main town centre area	
Wexford Town Wexford Town Centre & Wexford Town Car Parking	Priority 1 Priority 2 Priority 3 Priority 4 As identified per audits (see appendix)	2007	2011	€344,500	Wexford Borough Council Engineer.	Wexford County Council Roads Dept. Eircom ESB Local Traders Chamber of Commerce	€90,000 funding contribution towards the cost of refurbishment of Wexford towns North main Street. 2007 The refurbishment works include the removal of the existing narrow footpaths and kerbs the replacement with a raised road surface that has afforded a shared surface with no level difference. This new arrangement has thereby provided far easier access to shops and businesses. In addition on street obstacles such as Eircom and ESB poles have been removed and services placed in underground ducting. The overall level of expenditure will be €6,000,000 for the entire project spread over a 4 year programme. 2008 Programme focused on streets/crossings where there is a heavy volume of traffic, schools etc. €84,000 funding through the Disability strategy supplied. €9,000 for additional work for accessibility on the main street Official Opening took place of the Selskar square Sept. 2008 European Mobility Week	
Wexford Town Borough Council Caravan Park	Priority 1 Priority 2 Priority 4 As identified per audits (see appendix)	2008	2010	€20,500	Wexford Borough Council		Work to be carried out using Capital Budget.	Review update mid 2009

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New Ross Town Town Park to include Playground, Tennis Courts, Running Track Playing Pitch, Memorial Garden & Pavilion	<u>Priority 1</u> <u>Priority 2</u> <u>Priority 3</u> <u>Priority 4</u> As identified per audits (see appendix)	2008	2010	€75,850	New Ross Town Council		Some work in relation to the recommendations in the audit has been incorporated into the 2008 work programme	
Wexford Area Rosslare Harbour Town Centre	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€64,000	Wexford County Council Engineer	Roads		
Wexford Area Rosslare	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€344,500	Wexford County Council Engineer	Roads		
Enniscorthy Area Bunclody Street Parking	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€21,800	Wexford County Council Engineer	Roads		
Enniscorthy Town Car Parking	<u>Priority 1</u> <u>Priority 2</u> <u>Priority 3</u> <u>Priority 4</u> As identified per audits (see appendix)	2007	2010	€51,200	Town Council Engineer	Roads	Some work in relation to the recommendations in the audit have been incorporated into the 2007 work programme <u>2008-2010 Programme of Work started to include additional assessable parking allocations specific to library area. Funding as previously</u>	

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Area	Actions	Timeframe		Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
Gorey Town Car Parking	<u>Priority 1</u> <u>Priority 2</u> As identified per audits (see appendix)	2007	2010	€67,500	Gorey Area Office	Roads	Avenue Car park closed. New and improved footpaths at Park Avenue, Fort Road and St. Michaels Road. Funding to be sourced for remaining recommendations.	
Gorey Area Kilmuckridge Car Parking	<u>Priority 1</u> <u>Priority 2</u> As identified per audits (see appendix)	2008	2010	€9,500	Gorey Area Office	Roads Environment	Will be assessed in conjunction with the recommendations to be carried out on beaches Work carried out in 2007 and early 2008 as part of annual programme of works €6250 funding from Disability Strategy	
Gorey Area Morriscastle Beach Car Parking	<u>Priority 1</u> <u>Priority 4</u> As identified per audits (see appendix)	2008	2010	€8,000	Gorey Area Office	Roads Environment	Will be assessed in conjunction with the recommendations to be carried out on beaches Work carried out in 2007 and early 2008 as part of annual programme of works €6250 funding from Disability Strategy	
Gorey Area Courtown 6No Car Parks	<u>Priority 1</u> <u>Priority 2</u> As identified per audits (see appendix)	2008	2010	€47,600	Gorey Area Office	Roads Environment Courtown Development Committee	Will be assessed in conjunction with the recommendations to be carried out on beaches 2008 Programme of Work started covering areas around the sea front €49,000 funding from the Disability Strategy	
New Ross Town New Ross Town Car Parking	<u>Priority 1</u> <u>Priority 2</u> <u>Priority 3</u> <u>Priority 4</u> As identified per audits (see appendix)	2008	2010	€67,500	Town Council Engineer	Roads	Some work in relation to the recommendations in the audit have been incorporated into the 2007 work programme	
New Ross Area Hook Head Street Parking	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€132,000	Wexford County Council	Roads		
New Ross Area Duncannon Beach	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€15,500	Wexford County Council	Roads Environment	Will be assessed in conjunction with the recommendations to be carried out on beaches	

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Car Parking								
Wexford Area Curracloe Street Parking	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€52,000	Wexford County Council	Roads Environment	Will be assessed in conjunction with the recommendations to be carried out on beaches <i>Work carried out in 2007 and early 2008 as part of annual programme of works €25,000 funding from Disability Strategy</i>	
Wexford Area Ballinesker Street Parking	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€38,000	Wexford County Council	Roads Environment	Will be assessed in conjunction with the recommendations to be carried out on beaches <i>Work carried out in 2008 as part of annual programme of works €25,000 funding as above from Disability Strategy</i>	
Wexford Area Culletons Gap Street Parking	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€27,500	Wexford County Council	Roads Environment	Will be assessed in conjunction with the recommendations to be carried out on beaches <i>Work carried out in 2008 as part of annual programme of works €25,000 funding as above from Disability Strategy</i>	
Wexford Area Rosslare Harbour Street Parking	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€39,500	Wexford County Council	Roads		
Wexford Area Carne Street Parking	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€4,500	Wexford County Council	Roads Environment	Will be assessed in conjunction with the recommendations to be carried out on beaches	
Wexford Area Rosslare Strand Street Parking	<u>Priorities</u> As identified per audits (see appendix)	2008	2010	€4,500	Wexford County Council	Roads		

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Area	Actions	Timeframe		Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
Gorey Area Graveyard in Ferns	<u>Priority 1</u> Signage <u>Priority 2</u> Access route As identified as per audits (see appendix)	2007	2010	€5,150	Gorey Area Office	Roads	Main Access route completed (€20K as part of other programme of work. Signage to be considered at county wide level)	
Gorey Area Courtown Beach & Morris Castle Beach	<u>Priorities</u> As identified per audits (see appendix)	2007	On going	€8,000	New Capital Works Environment	Ongoing maintenance for the Area	Work has been initiated in this area taking account of recommendations in the audits. It is a requirement that work is reviewed on an annual basis 2008 Programme of Work started covering areas around the sea front in Courtown €49,000	
New Ross Area Duncannon Beach	<u>Priorities</u> As identified per audits (see appendix)	2007	On going	€53,500	New Capital Works Environment	Ongoing maintenance for the Area	Work has been initiated in this area taking account of recommendations in the audits. It is a requirement that work is reviewed on an annual basis 2008 Accessible external Showers installed	
Wexford Area Curracloe Beach	<u>Priorities</u> As identified per audits (see appendix)	2007	On going	€32,000	New Capital Works Environment	Ongoing maintenance for the Area	Work has been initiated in this area taking account of recommendations in the audits. It is a requirement that work is reviewed on an annual basis 2008 as part of annual programme of works €25,000 funding from Disability Strategy as noted above Parking and Showers	
Wexford Area Rosslare Strand Beach	<u>Priorities</u> As identified per audits (see appendix)	2007	On going	€27,500	New Capital Works Environment	Ongoing maintenance for the Area	Work has been initiated in this area taking account of recommendations in the audits. It is a requirement that work is reviewed on an annual basis	

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Area	Core Activities Communications	Start Date	Timeframe Completion Date	Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
Organisational Wide	<u>Priority 1</u> Websites New Ross Gorey County Development Board	2008	2010	€7,500	Wexford County Council IT section	Donal Rice NDA	Audit of site to take place. CMS system to be installed. Awaiting appointment of programmer for IT section 2008 Gorey and New Ross Town Council Websites Audited.	Review 2009. A requirement for EtA Awards applied in 2009
Organisational Wide	<u>Priority 1</u> Large Text Printable formats	2008	2009	€7,000	It Section Wexford County Council	Riverdoc	Discussions have taken place with Riverdoc. Review under way as Riverdoc has gone into liquidation.	Review End 2008 Consideration to cover main documents in large print at the time of printing
Organisational Wide	<u>Priority 1</u> Conversion tools	2007	First quarter 2008	€3,700	IT Section Wexford County Council	Riverdoc, Audit reports	Conversion tools installed for accessible Html Guidelines and procedures in place identifying procedure to convert to alternative formats	Training of staff Access Reps (22) Phase 1 training completed. Phase 2 in January 2009 2009 Distribute guidelines and procedures for inclusion in Staff Hand book
Organisational Wide	<u>Priority 1</u> Intranet	2008	2010	€5,000	IT Section Wexford County Council	Refer to Audits	CMS system to be installed. Awaiting appointment of programmer for IT section. 2008 CMS system in place	Review progress mid 2009
Organisational Wide	<u>Priority 1</u> G.I.S.	2008	2009	NA	IT Section Wexford County Council		Location and mapping of County wide Disabled parking Bays for website. 2008 this completed and online links in place from access for all page.	To be updated annually 2009 to be reviewed

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Area	Core Activities Policies Procedures	Timeframe		Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
		Start Date	Completion Date					
Organisational Wide	<u>Priority 1</u> Equal Status Policy	2007	Early 2008	NA	Equality Section Wexford County Council	Consultation forum	Amended document sent for Consultation to Disability Groups the Workplace Partnership and all staff members notified of document. 2008 Council adopted document	Review feedback adapt policy Circulated through Intranet Include in the Staff Hand book 2009 circulation
Organisational Wide	<u>Priority 1</u> Customer Action Plan	2007	Early 2008	NA	Equality Section Accessibility Section Wexford County Council	Consultation forum	Amended document sent for Consultation to Disability Groups. Workplace Partnership and all staff members notified of document. 2008 Council adopted document	Review feedback adapt policy Circulated through Intranet Include in the Staff Hand book 2009 circulation
Organisational Wide	<u>Priority 1</u> Diversity at Work Policy	2007	Early 2008	NA	Human Resources Equality Section Wexford County Council	Consultation forum	Amended document sent for Consultation to Disability Groups the Workplace Partnership and all staff members notified of document. 2008 Council adopted document	Review feedback adapts policy. Circulated through Intranet Included in the Staff Hand book 2008
Organisational Wide	<u>Priority 1</u> Corporate Style	Initiated 2007	Step 1 early 2008 Work ongoing 2009	€30,000	Corporate Services		2008 completed as part of Guidelines procedures and resource pack distributed to all staff via email and through Access Reps to be included in Staff Handbook.	Detail to Staff include in a communication policy Circulated through Intranet Include in the Staff Hand book 2009 circulation

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Area	Core Activities Policies Procedures	Start Date	Timeframe Completion Date	Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
Organisational Wide	<u>Priority 1</u> Consultation Policy Meet and Greet Policy	Initiated 2007	2008	NA	Access Office	Access Representatives Disability Organisations	Resource material sourced to aid in customer service when dealing with customers with a disability 2008 completed as part of Guidelines procedures and resource pack distributed to all staff via email and through Access Reps to be included in Staff Handbook.	Detail to Staff include in communication policy Review annually detailing updates in assistive technology Circulated through Intranet Include in the Staff Hand book 2009 circulation
Organisational Wide	<u>Heritage 4Point Package</u> Audit Websites Specialised Equipment Training Resource Information	Initiated 2008	2009	25,000	Access Office	4 Heritage Sites	Heritage accessible Programme put in place to assist the Heritage Sites and the Management Trusts there of. Audits Completed Specialised equipment Purchased Training Phase 1 initiated Resource information to be formalised in a resource pack Websites Audited	Resource information to be formalised in a resource pack 2009
Organisational Wide Activity	Social Inclusion Initiatives	2007 2008	2007 2008	30,000 15,000	Arts Office	Mental Health Irl Community Groups HSE	Annual project which has proved very successful in an innovative inclusive approach to developing awareness and highlighting abilities.	Secure funding for the 2009 activity. Integrate project through the Town Councils

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Area	Employment Reasonable Accommodation	Timeframe		Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
		Start Date	Completion Date					
Organisational Wide	<u>Priority 1</u> Networks Structures	Mid 2008	2009	NA	Wexford County Council Human Resource Section	FAS Wexford Consortium for Supported Employment	Formal arrangements to be put in place with the support networks for the Employment of People with Disabilities. 2008 meetings with WCSE took place. Placements facilitated. 2 Staff became Members of IASE attended the annual conference. 2 Regional meetings attended.	Review 2009 end 2009 possibility of a pilot project to strengthen linkage and maximise results of placements
Organisational Wide	<u>Priority 1</u> Special Competitions Recruitment	Mid 2008	2009	NA	Wexford County Council HR	Partnership Workplace Forum	Review of Special Competitions Procedure for the Recruitment of persons with Disabilities	2009 pilot will be targeted to specific placement
Organisational Wide	<u>Priority 1</u> Excellence Awards	2008	2008	NA	Wexford County Council Human Resource Section	FAS	Application for the Excellence through People Award. Excellence in Local Government Award 2008 Chambers Ireland for the high quality Customer Service Planning Section Excellence through Accessibility New Ross Library achieved Application for EtA for both Enniscorthy and Bunclody Library submitted	Review the Excellence through People Award 2009 Start work on preparing Enniscorthy and Bunclody library for assessment in 2009
Organisational Wide	<u>Priority 1</u> Support structures	Initiated 2007	Will be an ongoing requirement	NA	Wexford County Council HR Section	Section Heads Corporate Services Access Officer	Access Representatives in place. To maintain and support the positions of designated staff members in each section of the organisation to act as rep. for their sections in relation to accessibility issues	Will act as a resource in the monitoring and review of the Accessibility Strategy Structured meeting to be Diarised Phase 2 of Access Rep training January

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Area	Employment Reasonable Accommodation	Timeframe		Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
		Start Date	Completion Date					
							Reviewed and Phase 1 of training took place Oct 2008 for Access reps. Content Coordinators in place. 2008 additional training complete.	2009
Organisational Wide	<u>Priority 1</u> Egress Plan/PEEP Plan	Initiated 2007	Will be an ongoing requirement	€5,000	Human Resources	Health and Safety Officer Section Heads Fire Safety Reps	To review and amend the Health and safety procedures to take account of Disability for customers and staff. November 2008 procedures drafted forwarded to Health and Safety Monitoring Committee for approval	Review annually
Organisational Wide	<u>Priority 1</u> Disability Awareness Training	Initiated 2007	Will be an ongoing requirement	€20,000 2 year programme	Human Resources	Access Officer/Reps Section Heads	Awareness Training has taken place for 224 staff up to December 2007. A review of the training will take place early 2008. With plan of action for next steps drafted Disability Awareness training was included in the introductions to specific training and has been introduced as part of staff induction in the Library Service Induction process	2009 review the possibility of including module on access and disability in the induction procedure and training for all staff
Organisational Wide	<u>Priority 1</u> Specific Training	Initiated 2007	Will be an ongoing requirement	€60,000 2 year Programme	Human Resources	Section Heads Access Officer/Reps	Specific training has taken place. Review 2 be carried out with a plan of action for next steps drafted 2008 2008 Training Programme • Orbis specific for customer service at the Library	2009 Programme of Training to focus on specific areas of work and around supporting the development of access handbooks for

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Area	Employment Reasonable Accommodation	Timeframe		Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
		Start Date	Completion Date					
							<ul style="list-style-type: none"> • TMS specific for General Operatives County Wide • O'Herlihy specific to planners/Housing staff • O'Herlihy specific to library access team • O'Herlihy Specific for access Reqs Phase 1 and 2 • O'Herlihy specific for Heritage Site phase 1 and 2 • O'Herlihy specific to technical staff of the New Ross Town and Area. National Learning Network 	Departments/sections

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Category 2: 2011 - 2013

All priorities and recommendations as per audits will be reviewed prior to commencing with work in the following areas as listed

Area	Building	Timeframe		Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
Wexford Town	County Council Ancillary Office- Glena Terrace/ Custom Quay/ Roches Road/ Melrose House	NA		€15,850	Wexford Borough Council		Advise the service provision will cease in this build	
New Ross Town	Old Bridge Steps & Quay Wall, North Quay/ The Quays	2011	2013	€98,300	New Ross Town Council			
New Ross Area	Brown Clayton Monument	2011	2013	€250,000	Wexford County Council			
Enniscorthy Area	Ballyconnigar Public Convenience	2011	2013	€10,050	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out on a county wide basis	
Gorey Area	Courtown Public Convenience	2011	2013	€17,900	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out on a county wide basis 2008 Programme of Work started covering areas around the sea front €49,000 funding as noted previously	
Gorey Area	Ballymoney Public Convenience	2011	2013	€40,700	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out on a county wide basis	

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Area	Building	Timeframe		Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
Gorey Area	Morriscastle Public Convenience	2011	2013	€13,500	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out on a county wide basis	
New Ross Area	Duncannon Public Convenience	2011	2013	€8,000	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out on a county wide basis	
New Ross Area	Slade Public Convenience	2011	2013	€21,400	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out on a county wide basis	
New Ross Area	Cullenstown Public Convenience	2011	2013	€18,200	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out on a county wide basis	
Wexford Area	Rosslare Strand Public Convenience	2011	2013	€6,300	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out on a county wide basis	
Wexford Area	Curracloe Public Convenience	2011	2013	€13,055	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out on a county wide basis	
Wexford Area	Ballinesker Public Convenience	2011	2013	€29,100	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out on a county wide basis	
Wexford Area	Kilmore Quay Public Convenience	2011	2013	€12,300	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out on a county wide basis	
Wexford Area	Carne Public Convenience	2011	2013	€8300	Wexford County Council Water Services Dept.		To ensure effective coordination and uniformity of refits to Public Conveniences this will be carried out	

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Area	Building	Timeframe		Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
							on a county wide basis	
Wexford Town	Trespan Rocks	2011	2013	€27,000	Wexford County Council			
Wexford Area	Rosslare Harbour, Picnic Area adjacent to Brendans Estate	2011	2013	€17,300	Wexford County Council			
Wexford Area	Rosslare Harbour Playground	2011	2013	€2,300	Wexford County Council			
New Ross Area	Rosbercon Recycling Centre	2011	2013	€12,550	Wexford County Council			

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Category 3: 2013 - 2015

All priorities and recommendations as per audits will be reviewed prior to commencing with work in the following areas as listed

Area	Building	Timeframe		Budgetary Estimate	Lead Department	Linkage with	Detail of progress to date / amendments to action.	Next Steps
		Start Date	Completion Date					
Wexford Area	Kilrane Picnic Area	2013		€6,000	Wexford County Council			
Wexford Area	Killinick Picnic Area	2013		€6,000	Wexford County Council			
Enniscorthy Area	Cemetery at Ryland Road	2013		€4,750	Town Council			
Enniscorthy Area	Old Cemetery at Carnew Road	2013		€9,300	Wexford County Council			
New Ross Town	St. Stephen's Cemetery	2013		€36,000	Town Council			
Wexford Town	St Ibar's Cemetery	2013		€39,450	Wexford Borough Council			